Treating our colleagues like our best clients

Bryan Cave’s greatest assets are our people. Our ability to provide our clients with the highest level of service is wholly dependent on our ability to attract and develop people who will carry on the firm’s tradition of excellence.

Although we are a global firm with many offices and practice areas, we act as One Firm that maintains an atmosphere of closeness and respect. We not only care deeply about our clients, but we hold relationships within the firm with equal care and respect. The “golden rule” of our core values is that we treat our colleagues as we do our best clients.

People who work at Bryan Cave place a value on collegial, friendly relations, not on difficult or overbearing attitudes. We work hard but we also make time to have fun and recognize accomplishments. Whether we are handling a multi-billion dollar transaction or the highest risk litigation, we seek out opportunities to go above and beyond and, ultimately, let our work speak for itself.

"The culture of respect for our clients and our colleagues sets Bryan Cave apart. We become invested in our clients’ business and the success of their business. Our goal is to be strategic partners and valued advisors for our clients. Our culture of respect 'begins at home.' We treat each other—lawyers and support staff alike—with respect."

Christine Cesare, Partner

New York
Bryan Cave allows me to pursue my interests in developing my litigation and transactional skills. Also, unlike many other firms, our firm encourages associates to develop a book of business and provides helpful training to do so. These and many other differences set our firm apart from the other firms and provide me with professional happiness and personal enrichment.

George Chen, Partner

Phoenix

"The firm continually invests in new practices, and we are aggressive when it comes to expansion of opportunities. This never has been necessary for the financial well-being of the current senior partners, but is done to build for the future."

Frederick W. Bartelsmeyer, Partner

St. Louis

"In my years with the firm, I have witnessed a consistent willingness and desire of the firm's lawyers to support one another and do whatever it takes to provide the highest level of service to all of our clients."

Stephen B. Daiker, Partner

St. Louis

"There is an unparalleled cooperative spirit at Bryan Cave. The firm fully embraces, and actually practices, with a view to producing the highest quality work while at all times maintaining a collegial environment. The firm is supportive of many good causes that are of concern to our clients and other members of the community generally."

Matthew P. D'Amico, Partner

New York

"At Bryan Cave we are able to practice law on a high level in an environment that values relationships among and between partners, all lawyers and support staff. I don't think our one firm approach necessarily makes us unique, but I do
feel that we live our values better than most firms and genuinely encourage personal and professional growth with our colleagues."

Dennis C. Fleischmann, Partner

New York

"An entrepreneurial focus on client winning and retention is strongly encouraged in partners, and the firm provides the supportive base from which partners can maintain that focus. I have always, without exception, received promptly all the expert assistance that I required, both individually and centrally, in meeting my clients' expectations."

Anthony N. Fiducia, Partner

London

"As one of the women who has benefited from the firm's exemplary and visionary flex- and part-time policies, I am thrilled that the firm has gotten the recognition it so deserves in this area. I continue to be grateful for the firm's willingness to assist me in striking a balance between work and family."

Judith M. Gallent, Partner

St. Louis

"Bryan Cave's pro bono policy allows me to take an active role in the community by participating in pro bono activities without feeling as though I am risking my standing within the firm from a "billable hours" perspective."

Kyle S. Hirsch, Partner

Phoenix

"As an attorney in a relatively small Bryan Cave office, I often need the assistance of subject-matter experts who practice in other offices. Our attorneys enthusiastically and quickly respond to my requests exemplifying the firm's core value that "We are one firm.""

Megan E. Meyers, Counsel
Bryan Cave is a great place to work: we have repeatedly earned a perfect score of 100 percent on the Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality. Bryan Cave has consistently been recognized by industry organizations and media as one of the most innovative law firms in the country. Our offices have been ranked among the Best Places to Work by regional business journals. We offer the opportunity to work with state-of-the-art technology in a friendly and professional environment, and continually invest in the professional growth and development of our attorneys and staff.