



Alert

Labor & Employment Client Service Group

To: Our Clients and Friends

November 2, 2009

EEOC Releases New Workplace Poster

The Equal Employment Opportunity Commission announced last week that it has revised and released for posting the notice that employers covered by federal anti-discrimination laws must display in the workplace.

The new poster contains information about the Genetic Information Nondiscrimination Act (“GINA”, which takes effect November 21, 2009 and prohibits discrimination based on an individual’s genetic information) and the changes made to the Americans with Disabilities Act (which took effect January 1, 2009).

Employers can comply with the applicable posting requirements by posting the “EEO is the Law” poster supplement with the EEOC’s September 2002 edition of the main Poster, or by posting the completely updated November 2009 version of the Poster.

Copies of the poster supplement and revised Poster are available for download from the EEOC’s website (<http://www.eeoc.gov/posterform.html>). Copies of the new Poster may also be ordered from the EEOC clearinghouse by calling 800-669-3362.

For information about anything contained in this [Labor and Employment](#) Alert, please speak with your regular Bryan Cave LLP contact, or contact anyone in the Bryan Cave Labor and Employment Client Service Group.

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